

TIAA INNOVATORS COMMITTEE MINUTES



Date: June 6, 2019

Time: 3:35pm

Facilitator: James Low

In Attendance

1. James Low- Ideal Products
2. Kelly Archuleta – All Therm
3. Thomas Mcvicar- Thomas Group
4. Ryan-McCrae-Gibson- Nu-west
5. David Iervella – Knauf
6. Matt Barlow- SPI
7. Anupreet Kaur- SPI
8. Jonathan Forrest – Westglas Insulation
9. Cory Hitchens – Pro-Insul
10. Chris Yatscoff – Reflex Manufacturing Ltd.
11. Paul Blinzer – TIAA
12. Emilio Suarez - SPI
13. Fadi Bachir – Rockwool

Approval of Agenda

- An agenda was circulated and read before the meeting which was then approved.

Meeting Notes Moving Forward

- Round table introductions
- James introduced as the chair of the committee
- Anupreet Kaur volunteered to take minutes
- Innovators committee is the tentative name for this committee which was approved later
- James gave background of how committee was started and main purpose behind it
- Comments from the group was that TIAA was an “Old boys club”. Younger people feel intimidated when attending meetings

- Group seemed to agree that we need to encourage more people and their ideas to be brought forward or heard
- Other associations such as NIA have started mentorship programs to involve the younger generation as key experienced people start to retire. We do not want to lose that knowledge.
- Another reason of bringing this committee together to raise technical standards
- Is there a way to collaborate more with other provincial associations to create unified standards and specifications?

Other Notes from the Committee

- More collaboration with NAIT & SAIT colleges for youth programs. A quick tour and info session about Insulation Industry will be eye opening for the youth who want to have their career in this industry.
- Even the market & economy is slow right now. Can individual companies keep a pool of their resumes for the people who are interested in this industry for future requirements?
- There is a huge gap in the industry related to the Alberta needs
- Ideas discussed on more education programs, technical knowledge sessions, awareness, networking, and Social media presence
- TIAC members shared updates with TIAC initiatives. They are looking at developing an App to include informational videos, Insulation applications, Denis Formula, etc.
- App to also include the Best Practices Guide which will be a great educational tool for Insulators or new entrants to the industry.
- Kelly Archuleta will be a direct communication to the TIAA Board which will help in getting the voice of the committee heard
- Contractor participation was also a key topic

Committee Objectives

The objectives of the committee were clarified and agreed to propose to the board. They are but not limited to the following:

1. Participate in all TIAA activities and meetings of the association.
2. Develop the next generation of leaders in the industry and within TIAA.
3. Recommend technical and educational topics to support the overall growth of the industry
4. Serve on and provide innovative perspectives to other TIAA committees and to the Board of Directors of TIAA.
5. Help solicit members who qualify, to become active in the committee Committee Membership criteria

Takeaways

- Committee would like to meet in between semi and annual meetings via conference call
- It was suggested that each city can host a boardroom where members can meet and meet the other chapter
- Several members volunteered their boardrooms
- Tom McVicar and Anupreet volunteered to be committee representatives for Edmonton and Calgary respectively
- James will co-ordinate with Tom and Anupreet for future meetings

Motion to adjourn was made at 4:37pm and was passed unanimously.